



## POSITION DESCRIPTION – COACHING ADVISOR

<b>JOB TYPE:</b>	Fixed term contract
<b>HOURS:</b>	10 – 15 hours plus per week
<b>LOCATION:</b>	Various locations
<b>REMUNERATION:</b>	Dependent on skills and experience
<b>MANAGER:</b>	Reports on a day to day basis to the General Manager Responsible to the Committee of Management

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The Coaching Advisor is responsible for the development of a coaching program and pathway, coaching education, mentoring and the supervision of representative coaches at Mornington Basketball. The Coaching Advisor will take full responsibility for ensuring that all domestic coaches at Mornington Basketball are accredited within the next 12 months and this will be achieved through the Coaching Advisor regularly delivering “Community Coaching” throughout the year.

### **Responsibilities:**

- Facilitation and delivery of Community Coaching clinics minimum of 4 per year.
- Manage the appointment of all representative coaches.
- Provide direct supervision, mentorship and leadership to all representative coaches.
- Develop a coaching pathway and provide development opportunities for both domestic and representative coaches.
- Assist coaches with conflict resolution in consultation with MDBA management.
- Performance manage, assess and provide feedback to representative coaches.
- Work collaboratively with the Junior Development Officer on player and coach development matters.
- In partnership with the Junior Development Officer create a Mornington structure of play for coaches.
- Conduct regular representative coach meetings and create a strong team culture amongst coaches. Reward and promote coaches where a job has been well done, encourage coaches to continue to learn, grow and develop.

- Liaise regularly with team 1 coaches empowering them to work closely with fellow coaches within that age group.
- Attend representative Try Outs as an independent player selector.
- Provide a regular report to management on coach performance and provide recommendations on areas for improvement.
- Attend meetings as required.
- Work closely with the General Manager on all matters related to Coaching.

### **Skills, knowledge and abilities**

- Strong leadership skills.
- Ability to deal with complex and difficult matters in a professional manner.
- A strategic thinker who thinks of the big picture.
- Excellent communication skills both orally and in writing with the ability to communicate effectively with people of all ages particularly adolescences.
- Build rapport with our community and able to maintain strong relationships with coaches, staff, volunteers and members.
- Proven ability to problem solve and identify workable solutions.
- Fosters a harmonious, collaborative and enjoyable environment for all coaches.

### **Qualification and experience**

- Extensive experience basketball coaching at a senior level.
- Minimum of level 2 Coaching Accreditation.
- Must hold a valid Victorian Working with Children Check.
- Must hold a valid Victorian Driver's License.
- Current Level 2 First Aid certificate.

**\*\*Note the successful incumbent will have a mandatory requirement to undertake a Presenters Course with Basketball Victoria, which will enable them to deliver the Community Coaching Certificate\*\***

Applications in writing to Samantha Browne, MDBA General Manager by Monday 5<sup>th</sup> March 2018 [manager@morningtonbasketball.com.au](mailto:manager@morningtonbasketball.com.au). For a confidential discussion regarding the role please contact 0427 305 536.