



## POSITION DESCRIPTION – HIGH PERFORMANCE COACH

<b>JOB TYPE:</b>	Casual hourly rate
<b>SALARY:</b>	Based on skills and experience
<b>HOURS:</b>	Up to 10 – 15 hours per week
<b>LOCATION:</b>	Various locations
<b>MANAGER:</b>	Reports to the General Manager

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### MAIN DUTIES/RESPONSIBILITIES:

The Mornington Basketball – High Performance Coach is responsible for the enhancement of Mornington Basketball's representative program and ensuring the objectives of our player development pathway is met. To achieve this the incumbent will undertake the following, but is not limited to:

#### High Performance Program

- Develop and deliver a High-Performance Program that is technically, tactically, mentally and athletically challenging for identified talented players within the program;
- Provide individual or group High Performance sessions to players within the program weekly, throughout the season;
- Manage the administration of the High-Performance Program in a structured and transparent manner;
- Provide feedback to management on the progress of each player within the program monthly;
- Work collaboratively with Head Coaches of players in the HP program, to ensure that players are provided with consistent coaching and support;
- Provide ongoing mentorship and support to identified talented Breakers players;
- Attend junior and senior Breakers training sessions as directed;
- Attend VJBL and Big V games at Mornington as directed;
- Assist the Director of Coaching in the coordination of junior Try Outs;
- Head Coach of the Breakers Development Squad.

## Hours

- Breakers Development Squad – Friday 4.30pm – 6.00pm
- Early Morning Sessions – 6.00am – 7.00am (2 days per week)
- Ground Breakers – Tuesday & Wednesday 4.00pm – 5.00pm (at least 1 per month)
- Breakers Training – 4 – 6 hours each week (predominantly Sunday's)
- School Holidays – Camps & Programs – up to 3 camps/clinics per week
- Junior Try Outs – 20 hours per week – Oct/Nov

The above hours are indicative only and are flexible and open for negotiation.

## SKILLS & EXPERIENCE

### Qualifications:

- Current Level 2 First Aid certificate
- Basketball Victoria coach accreditation, minimum Level 1 or 2

### Applicants will need to demonstrate:

- Demonstrated skills and experience in a similar position and/or experience as a VC coach, State level coach, or experience as a player at an elite level;
- Sound communication, interpersonal and negotiating skills, oral skills and ability to communicate with effectively with young children;
- Proven ability to problem solve;
- Is resilient and stays calm under pressure; and accepts constructive criticism without becoming defensive;
- Displays a high level of initiative, drive and flexibility to achieve results;
- Demonstrates a high level of organisational skills, has the ability to prioritise and multi task;
- A sound understanding of the game of Basketball;
- Consistently displays and aligns themselves with the Basketball Victoria Codes of Conduct and the Mornington Basketball values of Community, Accountability, Sportsmanship, Integrity, Transparency, Respect.

## KEY PERFORMANCE INDICATORS

- Member perception of the High-Performance program is positive;
- Structured and clear program outline;
- Sound administration of the program, members invited in writing, signed contracts;
- Increase in female players and coaches;

# VALUES

MORNINGTON BASKETBALL DESTINATION 2023



## COMMUNITY

We are a proud community and family-oriented Association. We will proactively drive and support community initiatives that encourage children and their families to lead healthy, happy and active lives.



## ACCOUNTABILITY

We embrace the privilege of administering a Community Basketball Association, and acknowledge the responsibility to our members to deliver an association and experience that is sustainable, professional, successful and enjoyable.



## SPORTSMANSHIP

We are good sports both on and off the court. We model our core values and are proud to belong to Mornington Basketball where we strive to operate, train and play to our potential.



## INTEGRITY

We act with integrity, which is demonstrated and recognised through our respectful behaviours, high standards and our transparent and open communication.



## TRANSPARENCY

Our transparent business operations and communication provides certainty for our members and enables people to share ideas, knowledge and collaborate towards common goals.



## RESPECT

We extend respect through all our interactions both on and off the court. We earn the respect of others through our consistent behaviours and the commitment to our values and culture.