

#### **PURPOSE**

The purpose of this policy is to provide guidance and structure to how the senior Big V program operates at Mornington District Basketball Association.

### MANAGEMENT STRUCTURE

The Director of Coaching is responsible for the appointment and ongoing management of the Big V coaching staff. The General Manager is responsible for the overall administration of the program. The Director of Coaching and General Manager work together to deliver the program and report activities to the Committee of Management.

#### **BIG V DELEGATE**

MDBA is responsible for appointing a Big V Delegate each year. The Delegate is responsible for managing all communication between the League and MDBA. The Delegate acts as the MDBA representative at Big V Delegate Meetings and may vote on any matter on behalf of our Association. The Delegate is the first point of contact for match day issues.

### **BIG V COMMISSIONER**

MDBA will appoint a Match Day Commissioner for all home matches. The Commissioner is responsible for stadium set up, match day administration and match day operations in accordance with the Big V Rules of Operation.

#### **TEAM REGISTRATION**

MDBA may apply to enter teams at its own discretion. MDBA will not register a team unless a Head Coach is appointed and has signed a contract. Teams are not automatically accepted into the Big V competition. Approval from the Big V Senior Representative Commission is required.

MDBA may apply to enter up to four teams as follows:

- Senior Men
- Senior Women
- Youth League Men
- Youth League Women

### NUMBER OF SELECTED PLAYERS PER TEAM

A maximum of twelve players will be selected in each Big V team.



### MORNINGTON BREAKERS PLAYER ELIGIBILITY AND QUOTA

Senior Team

It is expected that a minimum of 50% or 6 players of the Big V senior training squad must be graduates from MDBA junior or senior program. A player who has spent two years as a youth league player (two consecutive years) or junior player (two consecutive years) qualifies as an MDBA player.

Youth League Teams

It is expected that a minimum of 75% or 9 players of the Youth team training squads must be graduates from MDBA's Junior Breakers program. A Junior Breakers player is a player who participated and registered as a Mornington Breakers for two consecutive VJBL seasons.

### **TRY OUTS**

Up to three tryout sessions will be scheduled at date and time by the General Manager in or around October – November each year. Try out details will be advertised on the MDBA website, social media sites and Basketball Victoria website. The structure of try outs is determined by the Director of Coaching and Head Coaches of the program.

### **SENIOR OPEN TEAM**

MDBA's Big V senior open team is the ultimate achievement of the Mornington Breakers program.

Winning is the number 1 priority and focus of the senior open team. Given this, the best players available, regardless of age, will be selected in our senior open teams.

#### YOUTH LEAGUE TEAM

Player development and preparation for future senior open team selection is of equal importance as winning for the Youth League team. The Youth League team is the major source for future senior players.

The age eligibility for the Youth League team is determined as at 31st December of the year of competition. Simply a player must be 23 years or under throughout the calendar year of competition. Players are eligible for selection to our Youth League program from top age Under 16 and above or from 14 years of age.

# JUNIOR BREAKERS ELIGIBILITY FOR BIG V SENIOR OR YOUTH LEAGUE PROGRAM

To be eligible for selection in the Big V senior program be it the senior team or the youth league team you must be a current registered junior Breakers player.

This section relates to a player that is selected on the team (not a Development Player)

A junior Breaker playing in U18 or younger team must meet the following requirements: -

1. Commit to the eligibility requirements of being a junior Breakers player as per the MDBA By Laws except for



- O A player under the age of 18 years who is selected on a Big V Senior or Youth League team is not required to play domestic basketball
- 2. Commit and be available to play the full grading and competition season with his/her junior Breakers team and be available for up to two junior tournaments per year.
- 3. Maintain attendance at their junior weekly training sessions. Players are to train a maximum of 2 hours in any day. It is the players responsibility to manage their training load and commitment with the Head Coach of the junior team and Head Coach of the senior team. Junior commitments are the priority.
- 4. In extraordinary circumstances a junior Breaker's player Under 18's or below, may apply in writing to the Committee of Management for an exemption from playing in the junior Breakers program. In making any decision the Committee will consult with the junior Breakers Coach, the Senior/Youth League Coach and any other relevant parties. Examples of where an exemption may apply include State team selection, National team selection or invitation to the National Performance Program.
- 5. If a player who starts a season in Under 18's and is also a selected player in the Big V senior program decides to withdraw from the Under 18 (VJBL) program prior to or during the season will be ineligible to play in the Big V Senior or Youth League program.
- 6. An Under 20's Breakers player may at their own discretion choose to participate in the Big V program only.

# **DEVELOPMENT PLAYERS**

- 1. Talent identification of potential future Big V players from the Under 16 and Under 18 Breakers program is to be encouraged and can occur throughout the season from top age Under 16's or 14 years of age and above. Alongside potential and talent a player's character must also be deserving of an invitation to a senior team.
- 2. Development Players are selected from the Breakers Future's Program managed by the Basketball Development Manager and Director of Coaching.
- 3. Development Players must be registered in the Mornington Breakers junior program from Under 16 to Under 20 **ONLY**. A maximum of 6 players will be selected.
- 4. A player that is invited to be a Development Player will receive a written invitation and must:
  - sign a MDBA Big V Player Contract
  - register with Big V directly
  - sign an age indemnification form if applicable
- 5. Development Players do not pay any additional fees on top of their junior fees.
- 6. Development Players do not receive a uniform to keep, they will be loaned a uniform if required to suit up. Development Players will receive a polo shirt.
- 7. Development players are in addition to the maximum twelve players per team.
- 8. Development players train once per week with the senior or youth team on a Thursday evening. Any other senior training sessions in addition to this are at their own discretion.
- 9. Development Players need to be made aware that while court time will most likely be limited, the experience will be very beneficial to their development.
- 10. Development Players who start a season in the junior program and is also a selected player in the Big V senior program decides to withdraw from the junior (VJBL) program prior to or during the season will



be ineligible to play in the Big V Senior or Youth League program unless there are extenuating circumstances approved by the Committee of Management.

11. Development Players are exempt from having to participate in domestic if that is their wish.

#### TRAINING PLAYERS

Training players are to be invited from junior Mornington Basketball pathway programs. Opportunities for junior players over the age of 14 years to be given exposure to the senior program through training is strongly encouraged. The Basketball Development Manager and Director of Coaching have authority to select training players. Training players are not exempt from participating in the MDBA domestic program.

### **BIG V PLAYER AVAILABILITY**

In the event that a senior team has 9 or fewer players available for selection the senior coach can nominate a player[s] from the youth team to fill the vacancies. The youth league players comprise the feeder group of the senior team.

The U20, U18 or U16 junior Breakers teams comprise the feeder group of the youth league team.

### COACH CONTRACTS AND EXPECTATIONS

Each team will have a Head Coach, Assistant Coach and a Team Manager.

Big V coaches are to adopt a whole program approach to the preparation and development of all Big V players. A commitment to a united approach is expected and required at all times. Coaches working productively and positively together is an expectation.

- Coaches must sign a Big V Coach contract prior to performing any work with the team or squad.
- Terms and Conditions of the Coach Contract are in force from the time the contract is signed.
- Coaches must read and agree to the Child Safeguarding Policy.
- Hold a valid WWCC and have MDBA listed as an organisation they are associated with.

### **TEAM MANAGER EXPECTATIONS**

The Team Manager is appointed to provide support to the players and coaching staff. Team Managers do not have input in team selections or take any coaching responsibilities.

Team Managers must ensure:

- Players have playing uniforms.
- Players and coaching staff sign in at matches.
- Assist with hydrating players during matches
- Assist with First Aid or any blood during a match that requires a change of uniform
- Manage team communication
- Manage any transport or arrange mini buses at the teams discretion
- Manager communication between the team and the Association
- Return all uniforms and equipment at the conclusion of the season (\$250.00 refunded to Team Manager if this is completed)



#### SENIOR COACH RESPONSIBILITIES

The Senior Coach will coordinate and lead senior program. This coaching appointment encompasses the following key performance tasks:-

- Oversee recruitment of both senior and youth players for the Big V squads in consultation with the Youth League Coach and Director of Coaching;
- Oversee pre-season training;
- Regularly meet with the Youth League Coach to determine team selections, replacement players and finals preparation;
- Provide a summary report of the performance of the senior open team at the end of the season;
- Comply with the Working with Children Check and the Member Protection Declaration requirements;
- Abide by, Basketball Victoria's Big V by-laws, MDBA Big V policies, BV Child Safeguarding Policy and the conditions of MDBA's Big V coach's agreement.

### YOUTH LEAGUE COACH RESPONSIBILITIES

The Youth League Coach will coordinate and lead the youth program. This coaching appointment will encompass the following key performance tasks:-

- Selection of the youth league team in consultation with the Senior Coach and Director of Coaching;
- Attend Future's Program and work with the Basketball Development Manager and Director of Coaching on talent identification;
- Lead training of the youth league squad;
- Oversee pre-season training;
- Meet with the senior coach to determine team selections, pre-season competitions, replacement players and finals preparation
- Provide a summary report of the performance of the youth team at the end of the season;
- Comply with the Working with Children Check and the Member Protection Declaration requirements;
- Abide by, Basketball Victoria's Big V by-laws, MDBA Big V policies and the employment conditions of MDBA's Big V coach's agreement and BV Child Safeguarding Policy.

# PLAYER COMMITMENT

Players must be available for all fixtured games of the season and play in all matches in which he/she is selected to play or as otherwise directed by the Club unless a duly qualified Medical Practitioner rules him / her unfit to play. A player that is going away for an extended period during the season must make this information available at the time of team selections. A player may not be selected if they are away for a number of weeks during the season. Players are expected to attend all scheduled training sessions and other events scheduled by the Club.

### Behaviour

Players must obey all reasonable directions of the Head Coach, Assistant Coach, Team Manager and Association. Players must adhere to the MDBA Big V policies and guidelines and the Rules and Regulations of the Association, Basketball Victoria Codes of Conduct of the Club and rules and regulations of Big V. All players are required to sign a Player Contract prior to participating in any formal training or matches.

Approved by Committee of Management 7 August 2023



#### Junior team support

All senior players must commit to attending no less than 2 hours of support per month to a Breakers junior team either at training sessions or matches.

### Coaching a junior team

- Players that are appointed as a full time (attends all matches and training sessions) Head Coach in the junior program will have their Big V fees waived.
- Players that are appointed as a full time Assistant Coach (attends all matches and training sessions) in the junior program will have 50% of their Big V fees waived.
- Only 1 Head Coach and 1 Assistant Coach who is a registered Big V player will be eligible for a fee reduction per junior team.
- Big V players that are a Head Coach or Assistant Coach and have their full or part fees waived as per above are not eligible for a Breaker coach payment.

### **UNIFORMS**

Players must adhere to the Big V Rules of Operation dress code <a href="kgxo5q2tcg0w080c">kgxo5q2tcg0w080c</a> (basketballvictoria.com.au). Dress code is taken seriously as Big V has the ability to fine any club not following dress codes. Fines will be passed onto any player that incurs the fine. Playing uniforms are replaced every 3<sup>rd</sup> season. A set of 12 uniforms is provided to each team plus 3 additional uniforms for Development Players including a blood spare singlet and shorts.

### **Players**

The playing singlet, playing shorts and warm up top remain the property of MDBA. If a player loses any items they must be replaced at the players expense. All players sign a contract agreeing to these terms prior to receiving the uniform. Players keep the hoodie and polo shirt.

Players receive the following uniform items:

- Playing singlet
- Playing shorts
- Warm up top
- Polo shirt
- Hoodie

Players will need to purchase the following uniform items:

- Backpack or sportsbag (not compulsory)
- Breakers socks (compulsory)
- Black dress pants (compulsory)
- Black dress shoes (compulsory)



# Coach and Team Staff

Coach and Team Staff receive the following uniform items:

- Polo shirt
- Hoodie

Coach and Team Staff will need to purchase the following uniform items:

- Black dress pants (compulsory)
- Black dress shoes (compulsory)
- Breakers soft shell jack or equivalent (not compulsory)

### **EQUIPMENT**

Each team will receive the following team equipment, which remains the property of MDBA and must be returned at the end of the season.

- Team sports bag
- Team training balls 4-6 balls per team
- Coach board
- Cones
- Basic First Aid Kit (to be replenished by the team during the season)
- Drink bottles supplied by Big V
- Drink bottle holder
- Hand towels

### **TRAVEL**

The following travel expenses will be covered by MDBA:

### Mildura

- Flights and accommodation paid for by MDBA.
- Maximum of 10 players and 2 team staff.
- Additional players or team staff traveling will be at their own expense.
- Players travelling under 18 years of age will need to be accompanied by a parent or carer for the duration of the tour. Players under the age of 18 years if staying overnight must be in a room with their parent or carer.
- All on ground tour and incidentals are to be covered by the team.

# Albury/Wodonga/Benalla

- Accommodation will be booked at MDBA's discretion for a maximum of 10 players and 2 team staff.
- Additional players or team staff traveling will be at their own expense.



- Players travelling under 18 years of age will need to be accompanied by a parent or carer for the duration of the tour. Players under the age of 18 years if staying overnight must be in a room with their parent or carer.
- If the team wishes to travel on a mini bus this is to be organised and paid for at the teams own expense.

All travel two hours or less from Mornington Basketball Stadium, players will need to make their own travel arrangements. If the team wishes to travel on a mini bus this is to be organised and paid for at the team's own expense.

- Gippsland
- Surfcoast
- Bellarine
- Wallan
- Whittlesea
- Altona
- Sherbrooke
- Macabi
- Melton
- Craigieburn
- Sunbury
- Melbourne Uni
- Westernport
- Packenham
- Warrandyte
- Chelsea

# INSURANCE

It is the player's responsibility to maintain membership of recognised hospital and medical benefits fund which provides hospital, medical and dental benefits coverage and must have ambulance subscription.